



AUSTRALIAN BUREAU OF STATISTICS

CANBERRA

**WEEKLY EARNINGS
OF EMPLOYEES
(DISTRIBUTION)
AUSTRALIA**

AUGUST 1985

CATALOGUE NO. 6310.0

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(DISTRIBUTION)
AUSTRALIA**

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AUSTRALIAN BUREAU OF STATISTICS

(F)

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CONTENTS

<i>Table</i>	<i>Page</i>
. . Explanatory notes	1
. . Summary of findings	3
1 Full-time employees: deciles of weekly earnings in main job and sex	5
2 All employees: Full-time or part-time status, mean weekly earnings in all jobs, States and Territories and sex, August 1980 to August 1985	6
All employees: weekly earnings in all jobs—	
3 States and Territories, full-time or part-time status and sex	7
4 Marital status, full-time or part-time status and sex	9
5 Family status and sex	10
All employees: weekly earnings in main job—	
6 Hours paid for and sex	11
Full-time employees: weekly earnings in all jobs—	
7 Age and sex	12
Full-time employees: weekly earnings in main job—	
8 Industry and sex	13
9 Occupation and sex	15
Employees who worked in a second job—	
10 Weekly earnings in main job, weekly earnings in second job and sex	16
All employees: frequency of pay—	
11 States and Territories and sex	16
12 Occupation and sex	17
13 Industry and sex	18
. . Additional tables	19
. . Technical note	20

EXPLANATORY NOTES

Introduction

The monthly Population Survey (which is described in *The Labour Force, Australia* (6203.0)) comprises the monthly labour force survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the August 1985 labour force survey conducted throughout Australia.

2. Of the respondents to the labour force survey, those who fell within the scope of the supplementary were asked additional questions. This subset of respondents was asked about their weekly earnings and frequency of pay.

Scope

3. The scope of this supplementary survey was the same as that used for the labour force survey (described in full in *The Labour Force, Australia* (6203.0)), except that it was restricted to persons who were employed as wage and salary earners ('employees') in their main job excluding persons on workers' compensation and persons who worked solely for payment in kind.

Definitions

4. *Weekly earnings* referred to the amount of 'last total pay' prior to the interview (i.e. before taxation and other deductions had been made). For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases or pre-payment of leave, etc.

5. *Median weekly earnings* is the amount which divides the distribution of individuals into two equal groups, one having earnings above and the other below that amount. Medians were calculated from grouped data, the class intervals in some cases being finer than those published in the tables. Linear interpolation was used within the class interval in which the median fell.

6. *Mean weekly earnings* is the amount obtained by dividing the total earnings of a group by the number of units in that group.

7. The *main job* was defined as the job in which most hours were usually worked. The *second job* was defined to include all remaining wage and salary earner jobs in which some hours were worked during the survey week (i.e. the week before the interview week). A person who held more than one job was classified to the industry and occupation of the main job. Service in the reserve defence forces was not regarded as a second job. Persons who by the nature of their employment worked for more than one employer, e.g. domestics, odd-job workers, babysitters, etc., were not counted as having a second job unless they also held another job of a different kind, nor were those who worked for more than one employer solely by reason of changing jobs during the survey week. *All jobs* comprised main job and second job as defined above.

8. *Hours paid for* referred to the number of hours for which an employee was paid and not necessarily to the

number of hours actually worked (e.g. an employee on paid leave for the week was asked to report the number of hours for which he was paid).

9. *Hours worked* referred to actual hours worked during the survey week, not necessarily hours paid for. Thus, if a person had been on leave for the whole week, hours worked would have been recorded as nil.

10. *Full-time employees* are those who *usually* worked 35 hours a week or more (in all jobs) and others who, although usually part-time employees, worked 35 hours or more during the survey week. It should be noted that some full-time employees may have worked or been paid for less than a full week. *Part-time employees* are those who usually worked less than 35 hours a week and who did so during the survey week. When recording hours of work, fractions of an hour were disregarded.

11. Persons are classified as *married* if they are reported as being married (including de facto) and their spouse was a usual resident of the household at the time of the survey. The *not-married* category includes persons who have never married, or are separated, widowed or divorced, as well as those who, although reported as being married, did not have a spouse who usually lived in the household.

12. *Family status* characteristics are explained in detail in *The Labour Force, Australia* (6203.0). It should be noted that they were not obtained for all persons included in the survey. Family information was not collected for the following persons (identified in tables as 'not family coded'):

- (a) all persons enumerated in non-private dwellings (including hotels, motels, hospitals and other institutions);
- (b) persons enumerated as visitors to, rather than usual residents of, private dwellings; and
- (c) where it was not possible to obtain family information relating to *all* the usual residents of a household, e.g. where one member of the family was a member of the permanent defence forces and therefore outside the scope of the survey.

13. Further definitions of labour force and demographic classifications appearing in this publication are given in *The Labour Force, Australia* (6203.0).

Results of the survey

14. Additional tables available but not included in this publication are listed on page 19. A preliminary publication (6309.0) containing a summary of the results of the survey was released on 29 November 1985.

15. Results of similar surveys, the first conducted in August 1975, have been given in previous issues of this publication.

Comparability of series

16. The survey was conducted primarily to obtain statistics on the distribution of earnings of employees classified by characteristics such as marital status, sex, age and whether the earnings came from the main job or any second job. Caution should be exercised when comparing the means of distributions of earnings in this publication with estimates of average weekly earnings included in the quarterly publication *Average Weekly Earnings, States and Australia* (6302.0) which are compiled from a survey of employers. There are important differences in the scope of and methodology used in the two surveys. The quarterly survey of average weekly earnings excludes employees in the industries of Agriculture, Forestry, Fishing and Hunting (ASIC Division A) and Private Households Employing Staff (ASIC Subdivision 94) both of which are included in the August household survey. Data from the quarterly survey of average weekly earnings are collected from employers who fill in a mailed questionnaire giving details of their employees' weekly earnings. For the August household survey, respondents are either interviewed personally at their dwelling or another adult member of their household responds on their behalf.

Reliability of the estimates

17. Estimates in this publication are subject to two sources of error:

- (a) *sampling error*: since the estimates are based on information obtained from occupants of a sample of dwellings they are subject to sampling variability; that is, they may differ from the figures that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*. More information about this topic and tables of estimated standard errors for this survey will be found in the Technical note;
- (b) *non-sampling error*: inaccuracies may occur because of imperfections in reporting by interviewers and respondents and errors made in the coding and processing of data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient

operating procedures. In many cases the answer to the question on earnings was based on the knowledge of one person (generally the housewife). Respondents were asked to indicate the amount of earnings in terms of ranges. (The earnings ranges used are those shown in Table 3.) It is considered that there may be some understatement in the estimates because of imperfect recall of minor or irregular sources of earnings. Other errors may be due to genuine misunderstanding.

Related publications

18. Other ABS publications which may be of interest include:

Average Weekly Earnings, Australia (6302.0)—issued quarterly

Earnings and Hours of Employees, Distribution and Composition, Australia (6306.0)—sample survey conducted in May (once every two years).

Income of Individuals, Australia, 1981-82 (6502.0)

Award Rates of Pay Indexes, Australia (6312.0)—issued monthly

The Labour Force, Australia (6203.0) (\$1.20, \$2.10 incl. postage)—issued monthly.

19. Current publications produced by the ABS are listed in the *Catalogue of Publication, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the following few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

- * subject to sampling variability too high for most practical uses. See paragraph 17 above
- .. not applicable
- n.e.c. not elsewhere classified

20. Because figures have been rounded, discrepancies may occur between sums of the component items and totals.

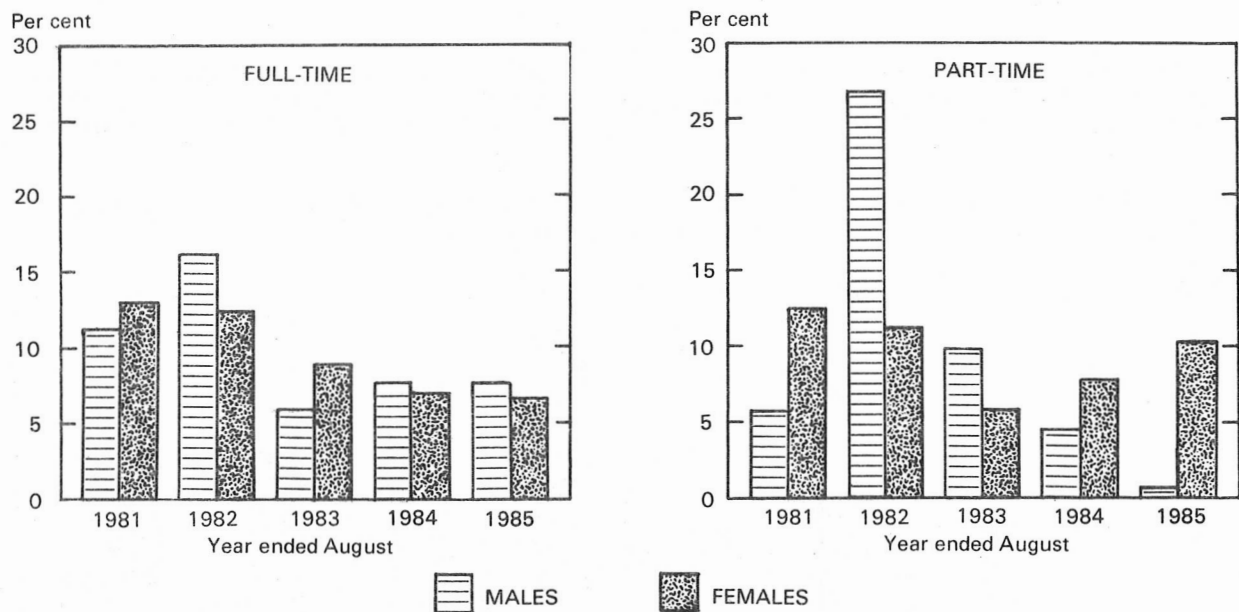
SUMMARY OF FINDINGS

NOTE. Estimates from the Survey of Weekly Earnings shown in this publication enable valuable comparisons and analyses to be made of the distribution of earnings, especially in relation to demographic characteristics such as age, sex, marital status and family status and other characteristics such as hours paid for, full-time/part-time status and occupation. As mentioned in paragraph 16 of the Explanatory Notes (page 2), care should be exercised when comparing the means derived from distributions of earnings in this publication with estimates of average weekly earnings included in *Average Weekly Earnings, States and Australia* (6302.0). There are many factors which account for differences between the two series, including the lack of consultation of records by respondents to the household survey, misunderstanding of the type of earnings required (i.e. gross rather than net earnings), earnings being reported in ranges, lack of recognition of irregular sources of earnings and lack of awareness of earnings of other household members not answering for themselves.

The mean weekly earnings in all jobs for the 3,298,800 male employees was \$382 compared with \$251 for the 2,214,200 female employees. There was little difference between earnings in main jobs only and all jobs — males earned \$381 per week in their main job and females \$249 per week.

In the twelve months to August 1985 mean weekly earnings in all jobs for all employees increased by 6.8 per cent to \$329. Full-time mean weekly earnings in all jobs for males increased by 7.6 per cent and for females by 6.6 per cent. The differential growth in earnings for part-time male and female employees was much greater, with male earnings increasing by only 0.6 per cent but female earnings by 10.2 per cent.

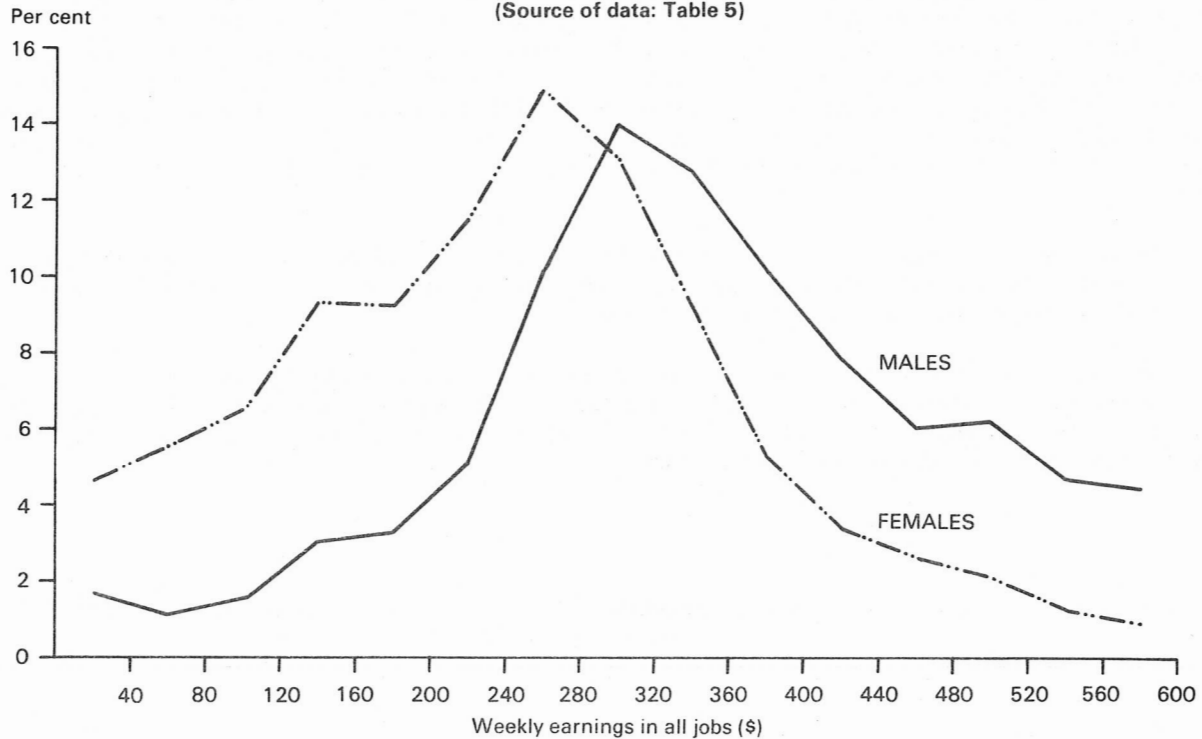
DIAGRAM 1. ALL EMPLOYEES: ANNUAL CHANGE IN MEAN WEEKLY EARNINGS AND FULL-TIME OR PART-TIME STATUS
(Source of data: Table 2)



The distribution of weekly earnings varied considerably between males and females: more than one-third of females (35.4 per cent) earned less than \$200 per week in all jobs, compared with only 10.7 per cent of males whilst only 5.4 per cent of females, compared with 22.7 per cent of males earned \$480 per week or more in all jobs.

DIAGRAM 2. ALL EMPLOYEES: DISTRIBUTION OF WEEKLY EARNINGS IN ALL JOBS, AUGUST 1985

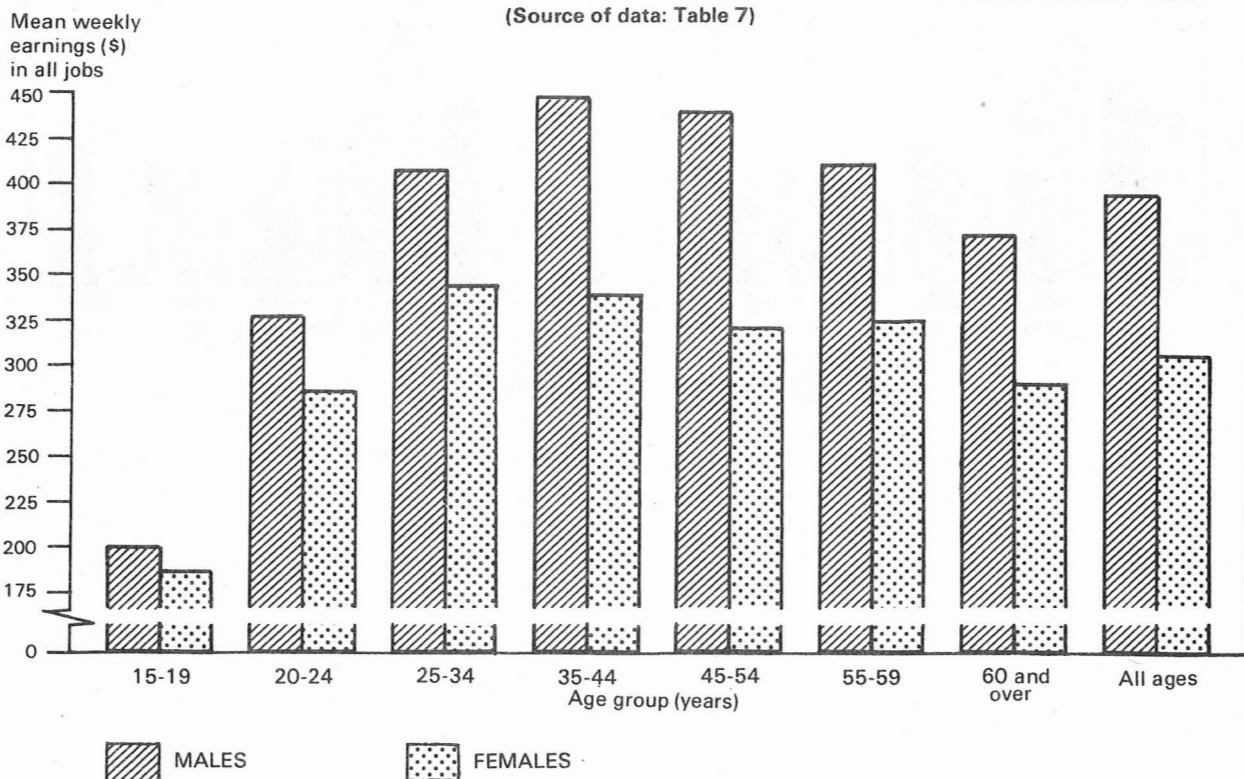
(Source of data: Table 5)



Mean weekly earnings for all full-time female employees (\$305) were 77.2 per cent of that for full-time male employees (\$395) but there was a marked variability depending on age. Whereas females aged 15-19 earned, on average, 93.5 per cent of male earnings in this age group, those aged 45-54 earned only 73.0 per cent of male earnings in that group.

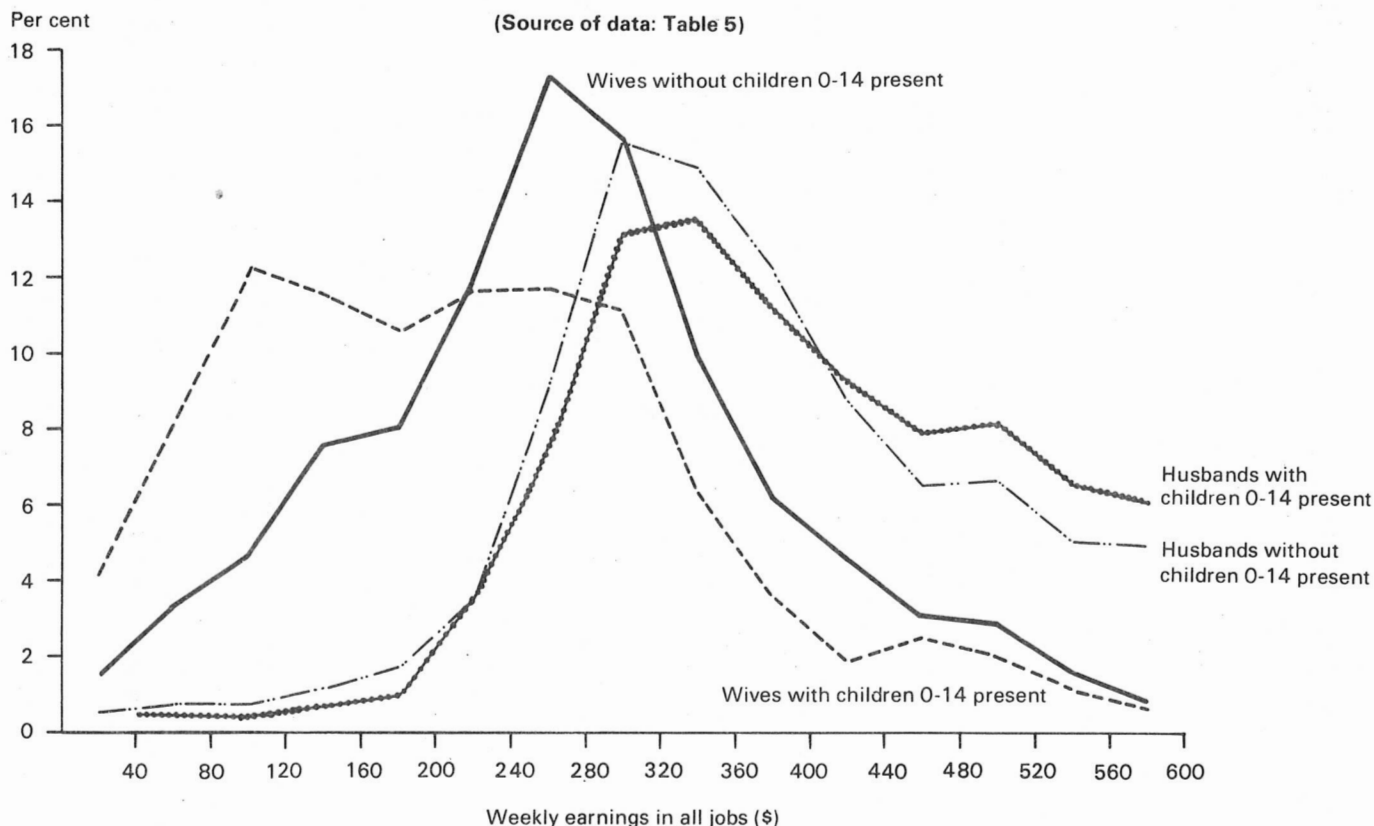
DIAGRAM 3. FULL-TIME EMPLOYEES: MEAN WEEKLY EARNINGS IN ALL JOBS AND AGE, AUGUST 1985

(Source of data: Table 7)



The distribution of weekly earnings differed not only according to sex and age, but also according to family status and whether there were children aged 0-14 present in the household. Mean weekly earnings in all jobs of husbands with children aged 0-14 present were \$429, higher than those of husbands without children aged 0-14 present (\$407). The reverse is true for wives—those with children aged 0-14 present earned \$225 per week, compared with \$278 per week for wives without children aged 0-14 present. For males, the category of family status with highest mean weekly earnings was husbands with children aged 0-14 present (\$429); females who were not members of families had the highest female mean weekly earnings at \$309.

DIAGRAM 4. HUSBANDS AND WIVES: DISTRIBUTION OF WEEKLY EARNINGS IN ALL JOBS, AUGUST 1985



For full-time employees, mean weekly earnings in the *main* job was \$394 for males and \$303 for females. However, 50 per cent of males earned less than \$357 per week and 50 per cent of females earned less than \$287 per week (the median earnings estimates). The highest-paid 10 per cent of males earned \$579 or more which was about 28 per cent more than the \$453 earned by the highest-paid 10 per cent of females. There was a similar difference between the weekly earnings of the lowest-paid 10 per cent of males (\$221 or less) and females (\$172 or less).

TABLE 1. FULL-TIME EMPLOYEES: DECILES(a) OF WEEKLY EARNINGS IN MAIN JOB, AUGUST 1985

Per cent of individuals earning below the levels shown	Aged 20 years and over			Total all ages		
	Males	Females	Persons	Males	Females	Persons
—dollars—						
10	249	210	235	221	172	202
20	286	243	267	269	217	249
30	312	262	293	300	246	279
40	339	281	317	327	266	304
50	369	300	345	357	287	332
60	403	320	377	392	309	364
70	450	349	420	438	337	405
80	509	391	480	501	378	468
90	585	466	560	579	453	551

(a) Calculated from group data using linear interpolation.

TABLE 2. ALL EMPLOYEES: FULL-TIME OR PART-TIME STATUS AND MEAN WEEKLY EARNINGS IN ALL JOBS,
AUGUST 1980 TO AUGUST 1985
(dollars)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
MALES									
<i>Full-time—</i>									
1980	255	245	241	237	253	239	308	300	249
1981	282	273	271	259	283	266	342	334	277
1982	328	317	315	304	326	292	375	394	322
1983	346	335	338	323	347	323	404	416	341
1984	377	359	353	349	379	348	449	452	367
1985	399	392	389	378	403	358	471	482	395
<i>Part-time—</i>									
1980	108	102	109	84	121	116	*	101	106
1981	129	99	107	93	104	88	*	110	112
1982	166	138	112	93	148	153	*	127	142
1983	177	147	145	144	125	141	*	131	156
1984	188	147	155	137	135	179	*	186	163
1985	185	177	132	140	142	170	*	115	164
<i>Total—</i>									
1980	249	238	235	230	247	236	301	289	243
1981	274	264	265	251	274	260	337	320	269
1982	319	307	305	293	317	288	371	378	311
1983	336	325	328	314	335	313	398	396	331
1984	366	347	343	338	366	342	434	436	356
1985	387	380	373	365	388	350	463	456	382
FEMALES									
<i>Full-time—</i>									
1980	196	192	188	190	192	183	211	221	193
1981	220	216	211	216	214	211	253	263	218
1982	248	245	237	239	243	237	285	292	245
1983	268	268	260	260	264	259	304	309	267
1984	293	283	269	284	290	274	320	324	286
1985	309	303	287	303	312	295	352	355	305
<i>Part-time—</i>									
1980	101	96	90	90	88	90	140	107	96
1981	114	105	104	102	100	102	136	122	108
1982	126	117	118	116	112	107	137	149	120
1983	132	124	127	132	114	124	127	157	127
1984	147	136	127	131	126	116	159	165	137
1985	164	148	139	144	138	139	175	162	151
<i>Total—</i>									
1980	166	161	153	155	151	151	192	187	161
1981	185	184	173	174	169	173	219	218	181
1982	208	204	198	193	192	189	239	244	202
1983	223	221	214	209	207	207	271	259	219
1984	245	233	219	222	229	207	278	265	234
1985	261	250	232	238	243	237	305	292	251
PERSONS									
<i>Full-time—</i>									
1980	238	228	226	224	236	224	281	273	233
1981	264	255	255	246	263	251	318	310	259
1982	304	294	293	285	302	277	346	360	299
1983	321	314	315	305	323	305	369	377	318
1984	350	335	328	330	352	329	407	409	342
1985	370	364	358	355	375	340	432	433	367
<i>Part-time—</i>									
1980	102	97	93	89	94	93	138	106	97
1981	117	104	105	100	101	100	143	119	108
1982	134	122	117	112	118	114	148	145	125
1983	142	128	131	134	116	127	150	151	133
1984	156	138	132	132	128	125	151	169	142
1985	168	154	137	144	138	144	172	153	153
<i>Total—</i>									
1980	218	208	205	202	210	206	264	247	212
1981	241	233	231	222	234	229	297	277	236
1982	278	267	265	255	268	252	319	323	271
1983	292	284	285	273	285	274	349	336	288
1984	318	302	295	292	312	292	374	362	308
1985	336	328	318	313	330	307	401	380	329

TABLE 3. ALL EMPLOYEES: WEEKLY EARNINGS IN ALL JOBS AND FULL-TIME OR PART-TIME STATUS, AUGUST 1985

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
MALE FULL-TIME EMPLOYEES									
Weekly earnings (\$)—	—' 000—								
Under 120	13.8	10.9	7.9	3.9	5.0	1.3	*	*	43.9
120 and under 160	24.0	23.9	15.1	9.2	7.4	2.4	*	*	83.3
160 " 200	29.2	23.4	14.5	10.3	9.3	4.2	*	1.6	93.4
200 " 240	54.8	46.4	23.5	13.8	13.7	5.7	*	2.3	161.5
240 " 280	101.3	92.6	56.2	29.2	30.3	9.1	2.9	2.9	324.6
280 " 320	157.7	117.4	74.3	39.4	41.7	14.5	3.3	3.8	452.1
320 " 360	148.7	117.2	62.7	32.4	34.4	14.2	3.5	4.9	418.0
360 " 400	120.7	95.5	52.0	31.1	27.3	9.7	3.1	5.0	344.4
400 " 440	93.8	68.6	41.5	20.8	21.2	6.5	3.4	3.9	259.7
440 " 480	67.3	56.8	27.7	15.2	18.7	4.4	2.0	3.0	195.2
480 " 520	68.2	58.2	27.8	14.8	17.0	5.2	3.3	4.2	198.8
520 " 560	54.9	42.0	20.1	11.1	15.1	3.0	2.4	3.2	151.8
560 " 600	55.7	39.3	19.6	8.9	11.3	3.4	*	3.2	142.9
600 and over	81.1	57.9	33.2	19.0	27.0	3.1	5.2	14.8	241.3
Total	1,071.3	850.1	476.2	259.1	279.3	86.9	33.8	54.0	3,110.7
—dollars—									
Median earnings	362	358	350	349	358	337	410	458	358
Mean earnings	399	392	389	378	403	358	471	482	395
FEMALE FULL-TIME EMPLOYEES									
Weekly earnings (\$)—	—' 000—								
Under 120	9.3	9.7	5.6	3.0	3.5	*	*	*	32.7
120 and under 160	26.5	17.4	15.6	5.6	7.6	2.7	*	*	76.5
160 " 200	30.9	27.3	19.8	8.9	7.9	2.3	*	*	98.1
200 " 240	54.5	58.5	21.8	14.7	14.9	4.6	*	2.8	173.3
240 " 280	108.1	73.4	41.8	22.2	22.6	6.8	1.8	5.0	281.7
280 " 320	96.7	69.0	38.8	19.6	21.9	5.7	4.1	6.5	262.3
320 " 360	62.0	46.7	21.9	13.9	13.8	3.6	2.3	5.0	169.1
360 " 400	40.5	29.7	12.9	7.0	9.1	2.6	2.2	2.6	106.6
400 " 440	22.2	24.3	9.0	3.7	5.4	1.3	*	2.2	69.6
440 " 480	18.0	14.7	7.7	4.5	4.9	1.7	*	1.4	53.5
480 " 520	16.7	13.3	5.1	5.0	2.0	*	*	1.6	45.2
520 " 560	10.7	6.4	*	2.3	2.4	*	*	1.6	27.0
560 " 600	7.8	5.0	*	*	*	*	*	*	17.6
600 and over	7.3	*	*	2.2	2.9	*	*	1.9	20.2
Total	510.9	399.0	205.1	113.4	120.7	34.2	16.6	33.7	1,433.5
—dollars—									
Median earnings	291	288	278	285	287	279	325	322	288
Mean earnings	309	303	287	303	312	295	352	355	305

TABLE 3. ALL EMPLOYEES: WEEKLY EARNINGS IN ALL JOBS AND FULL-TIME OR PART-TIME STATUS, AUGUST 1985—continued

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
MALE PART-TIME EMPLOYEES(a)									
Weekly earnings (\$)—	—'000—								
Under 40	14.2	12.3	10.6	5.3	5.7	*	*	*	49.7
40 and under 80	9.3	7.6	4.9	2.4	3.1	*	*	*	29.6
80 " 120	7.0	5.9	3.4	1.9	2.1	*	*	*	21.2
120 " 160	5.5	5.3	*	*	*	*	*	*	16.9
160 " 200	6.3	*	*	*	*	*	*	*	14.1
200 " 280	8.1	6.3	3.7	*	*	*	*	*	21.5
280 and over	14.4	11.5	3.6	2.0	2.5	*	*	*	35.2
Total	64.8	51.3	31.1	15.2	17.0	3.8	*	4.1	188.1
	—dollars—								
Median earnings	134	119	80	79	77	109	*	76	108
Mean earnings	185	177	132	140	142	170	*	115	164
FEMALE PART-TIME EMPLOYEES(a)									
Weekly earnings (\$)—	—'000—								
Under 40	24.1	27.0	20.5	10.4	11.1	2.2	*	2.1	97.8
40 and under 80	33.3	34.0	17.3	12.2	12.2	3.9	*	2.1	115.7
80 " 120	41.7	32.6	17.3	12.7	13.7	2.6	*	1.7	122.9
120 " 160	39.4	35.9	21.2	14.0	14.8	3.9	*	2.2	132.0
160 " 200	38.5	25.8	16.6	9.2	9.9	3.5	*	2.5	107.1
200 " 240	30.0	19.7	12.3	7.6	7.1	2.4	*	2.4	82.8
240 " 280	20.5	8.5	8.1	5.2	3.2	1.0	*	*	48.1
280 and over	29.0	20.8	7.9	6.5	6.1	1.0	*	2.0	74.2
Total	256.4	204.3	121.3	77.9	78.2	20.5	5.9	16.2	780.7
	—dollars—								
Median earnings	150	130	130	130	125	136	181	160	136
Mean earnings	164	148	139	144	138	139	175	162	151
ALL EMPLOYEES									
Weekly earnings (\$)—	—'000—								
Under 40	42.1	41.6	33.2	17.1	18.3	2.9	*	3.5	159.4
40 and under 80	45.8	45.3	24.4	16.0	16.5	5.1	*	3.6	157.9
80 " 120	64.7	53.1	30.0	18.7	21.5	4.8	*	2.3	196.4
120 " 160	95.4	82.4	54.1	30.2	31.4	9.3	*	4.4	308.7
160 " 200	104.8	79.0	53.6	29.4	27.8	10.4	2.3	5.3	312.6
200 " 240	142.8	127.1	59.6	36.7	36.6	12.8	4.1	7.5	427.3
240 " 280	234.4	178.4	107.8	57.1	56.6	17.2	5.1	9.4	666.0
280 " 320	268.4	197.2	117.8	62.4	67.0	21.1	7.9	11.6	753.4
320 " 360	218.5	167.3	86.5	48.2	49.5	17.9	6.3	10.4	604.6
360 " 400	166.5	129.0	66.2	39.1	37.3	12.4	5.2	7.8	463.6
400 " 440	119.2	96.1	51.1	24.9	26.9	8.0	5.0	6.2	337.4
440 " 480	88.0	74.8	36.8	20.0	24.6	6.3	2.8	4.5	257.7
480 " 520	87.4	75.0	33.7	20.2	19.6	6.1	4.0	5.8	251.8
520 " 560	67.9	50.3	23.6	13.4	18.0	3.8	2.5	4.8	184.2
560 " 600	66.4	44.9	20.5	10.0	13.2	3.6	1.8	3.9	164.4
600 and over	90.9	63.3	34.7	22.1	30.3	3.6	5.8	16.8	267.6
Total	1,903.4	1,504.7	833.7	465.6	495.2	145.4	57.2	108.0	5,513.0
	—dollars—								
Median earnings	313	309	298	298	303	299	350	344	308
Mean earnings	336	328	318	313	330	307	401	380	329

(a) As part-time employees are defined as those who usually work less than 35 hours and who did so in the survey week, these figures may include some school teachers, academic staff in universities, air crew, etc.

TABLE 4. ALL EMPLOYEES: WEEKLY EARNINGS IN ALL JOBS, MARITAL STATUS AND FULL-TIME OR PART-TIME STATUS, AUGUST 1985

	<i>Males</i>			<i>Females</i>			<i>Persons</i>		
	<i>Married</i>	<i>Not-married</i>	<i>Total</i>	<i>Married</i>	<i>Not-married</i>	<i>Total</i>	<i>Married</i>	<i>Not-married</i>	<i>Total</i>
FULL-TIME EMPLOYEES									
<i>Weekly earnings (\$)—</i>	<i>—'000—</i>								
Under 120	11.0	32.9	43.9	10.8	21.9	32.7	21.8	54.8	76.6
120 and under 160	12.6	70.7	83.3	10.8	65.7	76.5	23.4	136.4	159.8
160 " 200	22.5	70.8	93.4	23.1	75.0	98.1	45.7	145.8	191.4
200 " 240	68.3	93.1	161.5	77.4	95.9	173.3	145.7	189.0	334.8
240 " 280	170.8	153.8	324.6	139.7	142.0	281.7	310.5	295.7	606.2
280 " 320	291.2	160.8	452.1	138.8	123.5	262.3	430.1	284.3	714.4
320 " 360	292.6	125.4	418.0	87.4	81.7	169.1	380.0	207.1	587.1
360 " 400	242.7	101.8	344.4	53.0	53.6	106.6	295.7	155.4	451.1
400 " 440	187.4	72.3	259.7	34.2	35.4	69.6	221.6	107.7	329.3
440 " 480	149.9	45.2	195.2	29.4	24.2	53.5	179.3	69.4	248.7
480 " 520	154.7	44.1	198.8	27.5	17.8	45.2	182.2	61.9	244.1
520 " 560	121.5	30.2	151.8	15.6	11.4	27.0	137.1	41.6	178.7
560 " 600	114.9	28.0	142.9	8.4	9.2	17.6	123.3	37.2	160.5
600 and over	195.6	45.6	241.3	11.3	8.8	20.2	207.0	54.5	261.4
Total	2,035.9	1,074.8	3,110.7	667.5	766.0	1,433.5	2,703.4	1,840.8	4,544.2
<i>—dollars—</i>									
Median earnings	385	309	358	301	275	288	359	294	333
Mean earnings	426	336	395	323	289	305	401	317	367
PART-TIME EMPLOYEES(a)									
<i>Weekly earnings (\$)—</i>	<i>—'000—</i>								
Under 40	4.1	45.6	49.7	32.9	64.9	97.8	37.0	110.5	147.5
40 and under 80	6.2	23.4	29.6	66.2	49.5	115.7	72.5	72.9	145.3
80 " 120	5.0	16.2	21.2	95.1	27.8	122.9	100.1	44.0	144.1
120 " 160	5.7	11.1	16.9	105.1	27.0	132.0	110.8	38.1	148.9
160 " 200	5.2	8.8	14.1	88.4	18.7	107.1	93.7	27.5	121.2
200 " 240	5.4	4.4	9.8	65.1	17.6	82.8	70.6	22.0	92.6
240 " 280	5.7	6.0	11.7	36.9	11.2	48.1	42.6	17.2	59.8
280 " 320	4.2	4.6	8.8	24.6	5.7	30.2	28.8	10.3	39.1
320 " 360	*	*	4.1	11.2	*	13.4	13.7	3.8	17.5
360 and over	15.4	6.9	22.3	21.2	9.3	30.5	36.6	16.2	52.9
Total	59.6	128.5	188.1	546.7	234.0	780.7	606.3	362.5	968.8
<i>—dollars—</i>									
Median earnings	226	72	108	150	84	136	154	79	133
Mean earnings	264	118	164	165	118	151	174	118	153

(a) As part-time employees are defined as those who usually work less than 35 hours and who did so in the survey week, these figures may include some school teachers, academic staff in universities, air crew, etc.

TABLE 5. ALL EMPLOYEES: WEEKLY EARNINGS IN ALL JOBS AND FAMILY STATUS, AUGUST 1985

Family status											
Member of a family											
Husband or wife											
		With children aged 0-14 present	Without children aged 0-14 present	Total	Not-married family head	Child of family head	Other relative of family head	Total	Not a member of a family	Not family coded	Total
MALES											
Weekly earnings (\$)—						—'000—					
Under 40		*	3.8	5.6	*	40.7	*	47.4	5.3	4.4	57.2
40 and under 80		*	5.8	8.9	*	20.1	*	29.9	3.6	*	35.5
80 " 120		5.2	5.5	10.6	*	28.8	*	40.8	8.6	*	51.7
120 " 160		8.4	9.5	18.0	*	63.7	*	85.3	10.5	4.3	100.1
160 " 200		11.9	15.0	26.9	*	58.3	*	89.1	13.4	4.9	107.4
200 " 240		42.6	29.5	72.1	*	60.0	5.5	139.2	22.4	9.6	171.2
240 " 280		97.3	75.6	172.9	4.0	89.9	5.8	272.6	52.0	11.7	336.3
280 " 320		159.4	129.4	288.8	7.7	77.1	5.9	379.5	65.2	16.1	460.9
320 " 360		162.8	124.1	286.9	4.7	49.7	5.5	346.7	56.1	19.2	422.1
360 " 400		134.9	101.9	236.8	4.4	34.9	*	279.2	52.0	16.0	347.2
400 " 440		111.4	72.3	183.8	4.1	21.0	*	210.3	42.3	9.2	261.8
440 " 480		94.9	54.5	149.4	*	12.7	*	166.1	27.3	5.2	198.5
480 " 520		98.2	55.5	153.7	3.5	12.5	*	171.1	24.7	7.5	203.3
520 " 560		80.7	41.9	122.7	3.7	4.6	*	131.2	20.2	3.8	155.2
560 " 600		72.0	40.8	112.8	*	4.0	*	120.0	20.1	5.2	145.3
600 and over		123.4	67.1	190.5	3.5	7.0	*	201.9	31.8	11.4	245.1
Total		1,208.2	832.2	2,040.4	45.5	585.1	39.3	2,710.3	455.6	132.9	3,298.8
—dollars—											
Median earnings		393	367	382	380	249	281	351	353	343	351
Mean earnings		429	407	420	408	251	305	382	382	382	382
FEMALES											
Weekly earnings (\$)—						—'000—					
Under 40		24.6	9.2	33.8	5.7	50.2	*	90.1	7.2	4.8	102.2
40 and under 80		48.2	19.0	67.1	10.1	32.0	*	110.0	5.9	6.5	122.3
80 " 120		72.0	26.5	98.6	6.0	23.2	*	128.6	9.0	7.0	144.6
120 " 160		67.4	43.9	111.3	7.6	63.2	*	183.1	15.9	9.6	208.6
160 " 200		62.0	46.2	108.1	7.5	59.5	*	177.4	18.4	9.4	205.2
200 " 240		68.6	69.1	137.6	13.6	59.9	*	213.0	29.1	14.1	256.1
240 " 280		68.6	99.6	168.2	21.6	59.3	5.4	254.5	59.5	15.8	329.8
280 " 320		65.0	90.4	155.4	19.4	43.1	*	221.2	56.3	15.1	292.6
320 " 360		36.8	57.1	93.9	13.7	20.8	*	131.4	41.8	9.3	182.6
360 " 400		21.3	35.5	56.8	10.6	10.6	*	78.7	32.4	5.3	116.5
400 " 440		11.1	26.7	37.8	6.1	6.5	*	51.5	22.4	*	75.6
440 " 480		14.6	17.3	31.8	3.9	4.3	*	41.0	15.3	*	59.2
480 " 520		11.8	16.9	28.8	*	*	*	34.8	10.9	*	48.5
520 " 560		6.6	9.5	16.2	*	*	*	20.1	7.4	*	29.0
560 " 600		3.6	4.6	8.2	*	*	*	11.2	6.6	*	19.1
600 and over		5.6	7.1	12.7	*	*	*	15.9	5.2	*	22.4
Total		587.6	578.7	1,166.3	134.3	439.2	22.8	1,762.5	343.2	108.5	2,214.2
—dollars—											
Median earnings		211	270	246	271	194	272	236	299	247	248
Mean earnings		225	278	251	267	198	280	239	309	251	251

TABLE 6. ALL EMPLOYEES: WEEKLY EARNINGS IN MAIN JOB AND HOURS PAID FOR, AUGUST 1985

Hours paid for—									
	1-19	20-29	30-34	35-39	40	41-44	45-48	49 and over	Total
MALES									
Weekly earnings (\$)—	—'000—								
Under 120	95.8	8.4	3.5	10.2	15.1	*	*	9.1	146.6
120 and under 160	12.0	7.1	7.2	24.5	36.9	4.7	*	6.9	102.3
160 " 200	6.7	9.3	4.9	31.4	41.6	3.7	4.3	5.5	107.4
200 " 240	4.0	10.1	8.2	49.6	70.1	8.5	9.6	11.9	171.9
240 " 280	4.6	12.2	8.6	117.2	143.1	18.9	13.8	17.9	336.2
280 " 320	3.5	9.1	8.4	178.0	189.3	26.1	22.5	26.9	463.9
320 " 360	*	6.4	9.3	160.8	154.2	31.0	26.1	32.8	423.9
360 " 400	*	3.8	6.3	135.0	111.4	30.2	30.8	28.1	348.1
400 " 440	*	5.8	7.0	92.4	71.5	22.5	28.3	31.9	261.7
440 " 480	*	*	7.0	70.4	49.6	19.5	18.5	27.7	198.1
480 " 520	*	4.7	7.7	75.9	39.7	16.0	24.6	33.0	202.8
520 " 560	*	*	8.7	53.9	31.5	12.2	16.8	26.6	153.5
560 " 600	*	*	8.3	47.8	25.1	12.7	16.0	29.2	143.2
600 and over	*	*	9.1	72.2	32.8	21.2	28.9	70.4	239.2
Total	142.4	88.6	104.1	1,119.1	1,011.9	228.7	246.1	357.9	3,298.8
—dollars—									
Median earnings	72	272	375	358	323	388	415	453	350
Mean earnings	127	299	388	384	343	414	446	528	381
FEMALES									
Weekly earnings (\$)—	—'000—								
Under 120	321.9	25.2	6.4	7.8	10.2	*	*	*	379.2
120 and under 160	78.3	54.0	8.6	25.1	35.4	*	*	*	210.2
160 " 200	33.2	63.0	17.6	41.4	39.7	3.8	*	*	202.9
200 " 240	17.0	51.1	29.7	76.3	67.2	6.7	3.5	4.1	255.5
240 " 280	7.7	25.2	31.7	129.7	114.7	12.0	5.4	6.0	332.4
280 " 320	9.1	13.3	19.4	129.2	94.2	13.1	5.9	5.9	290.2
320 " 360	*	6.4	11.9	76.0	62.2	8.2	6.9	6.9	182.0
360 " 400	*	4.9	8.2	52.2	31.6	6.0	5.6	4.7	114.9
400 " 440	*	*	5.1	31.5	22.1	*	4.1	*	72.4
440 " 480	*	*	8.4	19.9	17.3	4.1	3.5	*	58.6
480 and over	*	3.6	9.9	48.6	22.5	6.1	6.3	16.1	115.8
Total	476.0	252.1	156.9	637.8	517.2	67.8	48.3	58.2	2,214.2
—dollars—									
Median earnings	91	191	261	293	278	300	334	346	247
Mean earnings	103	204	281	307	287	313	338	432	249

TABLE 7. FULL-TIME EMPLOYEES : WEEKLY EARNINGS IN ALL JOBS AND AGE, AUGUST 1985

	Age group (years)							Total 20 and over	Total
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over		
MALES									
Weekly earnings (\$)—	—' 000—								
Under 120	22.2	5.2	4.9	3.9	4.1	*	*	21.8	43.9
120 and under 160	59.2	8.4	4.7	4.6	4.6	*	*	24.1	83.3
160 " 200	51.1	15.0	10.8	6.9	5.2	*	*	42.3	93.4
200 " 240	34.4	41.0	31.8	22.4	18.2	8.3	5.4	127.1	161.5
240 " 280	26.6	87.5	82.8	52.3	43.8	19.5	12.0	297.9	324.6
280 " 320	17.8	91.2	130.6	88.7	67.3	35.7	20.9	434.3	452.1
320 " 360	5.5	64.2	138.5	96.8	65.4	30.7	16.9	412.5	418.0
360 " 400	*	48.4	112.9	86.8	56.2	25.9	11.6	341.8	344.4
400 " 440	*	27.7	94.5	67.7	43.9	17.7	6.5	257.9	259.7
440 " 480	*	15.6	74.2	59.0	29.6	12.3	3.5	194.2	195.2
480 " 520	*	13.9	63.2	66.7	39.0	10.8	4.5	198.2	198.8
520 " 560	*	8.0	56.3	52.7	23.9	7.6	*	151.3	151.8
560 " 600	*	6.6	38.6	55.0	29.0	9.3	3.9	142.4	142.9
600 and over	*	8.7	63.2	88.2	56.2	17.8	6.0	240.3	241.3
Total	224.6	441.4	907.1	751.7	486.4	199.9	99.6	2,886.1	3,110.7
—dollars—									
Median earnings	184	308	377	408	385	362	335	370	358
Mean earnings	200	327	408	447	440	411	372	410	395
FEMALES									
Weekly earnings (\$)—	—' 000—								
Under 120	15.0	3.6	4.3	5.1	*	*	*	17.7	32.7
120 and under 160	53.5	9.5	5.8	3.8	*	*	*	23.1	76.5
160 " 200	53.3	17.5	7.9	9.4	5.6	*	*	44.8	98.1
200 " 240	36.8	52.6	28.0	30.4	20.4	4.3	*	136.5	173.3
240 " 280	16.4	94.5	67.8	53.7	34.2	10.3	4.8	265.3	281.7
280 " 320	5.7	78.1	79.1	53.8	33.6	9.0	*	256.6	262.3
320 " 360	*	45.9	60.5	30.6	22.2	5.4	*	166.8	169.1
360 " 400	*	25.7	38.4	25.0	11.3	*	*	105.4	106.6
400 " 440	*	9.9	32.3	15.4	8.3	*	*	68.6	69.6
440 and over	*	13.6	65.2	51.4	24.2	7.5	*	162.8	163.6
Total	186.1	350.8	389.3	278.8	165.7	45.6	17.1	1,247.4	1,433.5
—dollars—									
Median earnings	178	279	321	307	300	298	281	301	288
Mean earnings	187	289	344	338	321	329	289	323	305
PERSONS									
Weekly earnings (\$)—	—' 000—								
Under 120	37.2	8.8	9.3	9.0	6.7	*	3.9	39.4	76.6
120 and under 160	112.7	17.9	10.5	8.4	8.0	*	*	47.1	159.8
160 " 200	104.4	32.5	18.7	16.4	10.8	5.7	*	87.1	191.4
200 " 240	71.2	93.6	59.8	52.8	38.6	12.6	6.1	263.6	334.8
240 " 280	43.1	182.0	150.7	106.0	78.0	29.7	16.8	563.2	606.2
280 " 320	23.5	169.3	209.7	142.6	100.9	44.7	23.7	690.9	714.4
320 " 360	7.8	110.1	199.0	127.4	87.6	36.2	19.1	579.3	587.1
360 " 400	3.9	74.1	151.3	111.9	67.5	29.0	13.6	447.2	451.1
400 " 440	*	37.6	126.7	83.1	52.3	19.5	7.4	326.5	329.3
440 " 480	*	21.4	95.7	74.4	38.6	14.1	3.5	247.7	248.7
480 " 520	*	16.6	82.5	80.6	45.8	13.1	4.8	243.5	244.1
520 " 560	*	9.3	67.6	62.4	27.3	8.5	*	178.1	178.7
560 " 600	*	8.6	44.3	60.6	31.8	10.4	4.2	159.8	160.5
600 and over	*	10.6	70.7	95.1	58.3	19.2	6.3	260.1	261.4
Total	410.7	792.2	1,296.5	1,030.6	652.1	245.5	116.7	4,133.5	4,544.2
—dollars—									
Median earnings	181	294	358	379	358	350	327	346	333
Mean earnings	194	310	389	417	410	396	360	384	367

TABLE 8. FULL-TIME EMPLOYEES : WEEKLY EARNINGS IN MAIN JOB AND INDUSTRY, AUGUST 1985

MALES							
	<i>Agriculture, forestry, fishing, etc.</i>	<i>Mining</i>	<i>Manufacturing</i>	<i>Electricity, gas and water</i>	<i>Construction</i>	<i>Wholesale and retail trade</i>	<i>Transport and storage</i>
<i>Weekly earnings (\$)—</i>	<i>—' 000—</i>						
Under 120	8.2	*	8.7	*	*	11.4	*
120 and under 160	5.0	*	21.9	*	10.8	25.3	*
160 " 200	7.7	*	21.6	*	8.5	23.9	4.9
200 " 240	13.8	*	39.6	5.9	11.9	33.9	9.7
240 " 280	13.7	*	92.7	8.9	18.6	73.8	22.7
280 " 320	13.3	5.1	129.2	13.2	32.9	92.9	32.4
320 " 360	7.6	5.2	119.9	21.6	40.4	75.2	35.3
360 " 400	4.2	6.3	88.8	20.2	43.1	53.6	26.2
400 " 440	3.5	6.3	64.2	12.5	27.2	36.6	25.0
440 " 480	*	7.0	40.2	9.3	16.3	19.6	20.3
480 " 520	*	9.3	35.0	8.3	16.8	18.1	19.3
520 " 560	*	6.5	30.8	5.4	10.3	14.3	12.6
560 " 600	*	10.7	23.6	6.0	9.7	16.9	11.9
600 and over	*	27.1	34.6	10.3	12.1	22.4	21.9
Total	86.4	89.4	750.9	125.7	261.6	518.0	246.2
	<i>—dollars—</i>						
Median earnings	265	519	341	378	364	319	381
Mean earnings	284	580	369	409	382	348	419
	<i>Communication</i>	<i>Finance, property and business services</i>	<i>Public administration and defence</i>	<i>Community services</i>	<i>Recreation, personal and other services</i>	<i>Total</i>	
<i>Weekly earnings (\$)—</i>	<i>—' 000—</i>						
Under 120	*	*	*	6.1	*	44.9	
120 and under 160	*	5.5	*	4.5	4.5	85.2	
160 " 200	*	8.6	4.4	6.1	*	94.0	
200 " 240	4.2	12.9	8.9	10.9	9.0	162.3	
240 " 280	9.3	18.8	24.2	24.0	15.1	324.9	
280 " 320	18.0	30.8	34.1	39.1	14.1	455.0	
320 " 360	17.8	25.1	27.2	32.4	12.3	419.9	
360 " 400	18.4	24.5	16.6	31.4	12.3	345.6	
400 " 440	9.6	25.0	12.7	29.8	7.1	259.6	
440 " 480	9.3	19.9	14.2	31.0	5.5	194.5	
480 " 520	6.4	24.2	14.6	39.9	*	198.3	
520 " 560	5.3	14.9	11.3	31.9	4.5	149.8	
560 " 600	4.4	16.4	7.4	31.3	*	141.1	
600 and over	5.1	26.4	21.3	45.9	6.0	235.5	
Total	111.1	256.2	199.8	364.3	100.9	3,110.7	
	<i>—dollars—</i>						
Median earnings	367	398	357	437	329	357	
Mean earnings	387	427	407	456	361	394	

TABLE 8. FULL-TIME EMPLOYEES : WEEKLY EARNINGS IN MAIN JOB AND INDUSTRY, AUGUST 1985—continued

FEMALES					
	<i>Manufacturing</i>	<i>Wholesale and retail trade</i>	<i>Transport and storage</i>	<i>Communication</i>	<i>Finance, property and business services</i>
<i>Weekly earnings (\$)—</i>	<i>—'000—</i>				
Under 120	*	7.4	*	*	4.8
120 and under 160	8.4	27.2	*	*	13.1
160 " 200	16.3	26.2	*	*	17.7
200 " 240	52.2	37.7	*	*	23.7
240 " 280	59.9	62.8	6.4	5.5	39.4
280 " 320	41.3	42.8	7.9	7.9	41.8
320 " 360	22.3	23.8	6.9	4.0	28.3
360 " 400	10.3	11.6	*	*	16.3
400 " 440	7.2	4.1	*	*	8.8
440 and over	7.4	9.4	3.5	*	13.7
Total	227.6	253.2	36.8	27.4	207.5
	<i>—dollars—</i>				
Median earnings	263	258	304	300	285
Mean earnings	274	260	309	310	297

	<i>Public administration and defence</i>	<i>Community services</i>	<i>Recreation, personal and other services</i>	<i>Other(a)</i>	<i>Total</i>
<i>Weekly earnings (\$)—</i>	<i>—'000—</i>				
Under 120	*	7.5	6.5	3.8	34.5
120 and under 160	*	13.2	7.9	*	78.2
160 " 200	4.7	19.2	7.5	4.4	99.8
200 " 240	9.6	30.6	10.8	5.2	173.8
240 " 280	17.7	61.0	24.5	6.7	283.9
280 " 320	23.1	76.1	11.6	8.7	261.4
320 " 360	14.6	52.7	7.6	8.2	168.4
360 " 400	10.6	40.8	6.3	4.6	105.6
400 " 440	3.7	35.5	*	*	67.2
440 and over	11.7	103.2	4.8	4.1	160.5
Total	99.7	439.8	90.2	51.5	1,433.5
	<i>—dollars—</i>				
Median earnings	304	329	260	292	287
Mean earnings	322	351	264	288	303

(a) Comprises agriculture, forestry, fishing, etc.; mining; electricity, gas and water; and construction.

TABLE 9. FULL-TIME EMPLOYEES : WEEKLY EARNINGS IN MAIN JOB AND OCCUPATION, AUGUST 1985

Occupation group										
		Professional, technical, etc.	Adminis- trative, executive and managerial	Clerical	Sales	Farmers, fisher- persons and timber- getters, etc.	Transport and communi- cation	Trades and production- process workers and labourers, n.e.c.(a)	Service, sport and recreation	Total
MALES										
Weekly earnings (\$)—		—' 000—								
Under 120		*	*	*	4.1	9.0	*	20.8	*	44.9
120 and under 160		*	*	6.9	7.2	7.1	*	55.4	*	85.2
160 " 200		6.3	*	13.0	8.4	8.5	*	47.1	5.1	94.0
200 " 240		10.0	5.0	20.0	12.1	16.4	7.6	79.4	11.7	162.3
240 " 280		15.2	10.0	31.6	22.5	22.2	23.7	176.7	22.8	324.9
280 " 320		26.9	19.6	40.7	29.9	22.4	37.0	250.4	27.9	455.0
320 " 360		36.2	26.3	37.4	25.2	11.1	38.1	226.5	19.1	419.9
360 " 400		39.7	28.1	42.8	22.2	6.1	22.7	169.8	14.2	345.6
400 " 440		38.3	26.2	34.6	15.2	*	16.7	114.7	10.6	259.6
440 " 480		46.8	22.0	24.6	8.6	*	15.1	65.2	10.2	194.5
480 " 520		57.4	26.8	19.7	5.7	*	14.4	60.3	10.8	198.3
520 " 560		50.4	22.8	13.2	5.8	*	7.3	40.6	8.8	149.8
560 " 600		51.6	25.0	11.0	3.8	*	7.1	36.2	5.9	141.1
600 and over		82.7	46.8	12.2	9.1	*	16.0	58.6	7.6	235.5
Total		467.3	265.2	309.4	180.0	115.3	212.0	1,401.9	159.6	3,110.7
—dollars—										
Median earnings		486	460	363	329	270	353	333	336	357
Mean earnings		499	495	379	360	280	406	357	375	394
FEMALES										
Weekly earnings (\$)—		—' 000—								
Under 120		3.6	*	8.6	5.3	*	*	3.7	9.0	34.5
120 and under 160		4.8	*	32.1	16.0	*	*	9.5	12.3	78.2
160 " 200		8.5	*	46.5	15.4	*	*	13.6	12.4	99.8
200 " 240		14.3	*	61.7	20.1	*	*	47.9	23.6	173.8
240 " 280		23.9	4.5	119.2	33.4	*	5.3	53.1	42.9	283.9
280 " 320		33.3	6.5	149.8	13.8	*	6.6	21.5	29.3	261.4
320 " 360		37.1	6.3	89.5	5.6	*	*	10.6	14.3	168.4
360 " 400		36.2	4.0	50.1	3.6	*	*	4.0	6.8	105.6
400 " 440		33.8	*	22.5	*	*	*	*	*	67.2
440 and over		109.2	10.3	28.6	3.8	*	*	*	5.1	160.5
Total		304.8	40.5	608.5	119.2	12.7	21.9	167.8	158.3	1,433.5
—dollars—										
Median earnings		390	343	290	243	212	294	247	260	287
Mean earnings		394	362	293	243	213	304	251	262	303

(a) Includes miners and quarry workers.

TABLE 10. EMPLOYEES WHO WORKED IN A SECOND JOB : WEEKLY EARNINGS IN MAIN JOB AND WEEKLY EARNINGS IN SECOND JOB, AUGUST 1985

	Males				Females				
	Weekly earnings in second job			Mean weekly earnings in second job	Weekly earnings in second job			Mean weekly earnings in second job	
	Under \$30	\$30 and over	Total		Under \$30	\$30 and under \$80	\$80 and over	Total	
Weekly earnings in main job (\$)—	'000	'000	'000	\$	'000	'000	'000	'000	\$
Under 120	*	*	5.0	59	5.6	7.9	4.7	18.2	61
120 and under 200	*	4.0	6.1	79	*	4.8	4.0	11.3	73
200 " 240	*	*	*	61	*	*	*	5.8	74
240 " 320	*	7.8	9.0	87	*	3.7	4.5	8.9	93
320 and over	4.6	27.0	31.6	95	*	*	4.8	9.6	93
Total	11.2	43.2	54.4	87	12.3	21.5	20.0	53.8	76
—dollars—									
Median earnings in main job	268	370	358	..	131	170	227	178	..
Mean earnings in main job	288	381	362	..	157	188	235	199	..

TABLE 11. ALL EMPLOYEES : STATES AND TERRITORIES AND FREQUENCY OF PAY, AUGUST 1985

State or Territory	Frequency of pay							
	Weekly		Fortnightly		Monthly		Total(a)	
	('000)	(Per cent)	('000)	(Per cent)	('000)	(Per cent)	('000)	(Per cent)
MALES								
New South Wales	614.9	54.1	398.5	35.1	104.2	9.2	1,136.0	100.0
Victoria	498.2	55.3	294.3	32.7	95.3	10.6	901.4	100.0
Queensland	271.2	53.5	190.3	37.5	38.0	7.5	507.3	100.0
South Australia	129.3	47.1	118.6	43.2	22.8	8.3	274.3	100.0
Western Australia	130.5	44.0	133.3	45.0	27.7	9.3	296.3	100.0
Tasmania	36.6	40.4	47.7	52.6	5.3	5.8	90.7	100.0
Northern Territory	13.0	37.3	18.8	54.1	2.2	6.3	34.7	100.0
Australian Capital Territory	14.7	25.4	37.8	65.1	4.4	7.5	58.1	100.0
Australia	1,708.3	51.8	1,239.2	37.6	299.8	9.1	3,298.8	100.0
FEMALES								
New South Wales	401.0	52.3	320.5	41.8	37.7	4.9	767.4	100.0
Victoria	308.7	51.2	250.8	41.6	31.0	5.1	603.3	100.0
Queensland	164.1	50.3	146.5	44.9	11.5	3.5	326.3	100.0
South Australia	89.5	46.8	90.6	47.4	7.9	4.1	191.3	100.0
Western Australia	86.7	43.6	97.9	49.2	9.6	4.8	198.9	100.0
Tasmania	22.9	41.9	29.2	53.4	1.8	3.4	54.7	100.0
Northern Territory	8.5	37.8	12.7	56.6	*	*	22.5	100.0
Australian Capital Territory	13.8	27.6	34.4	68.8	*	*	49.9	100.0
Australia	1,095.2	49.5	982.6	44.4	101.8	4.6	2,214.2	100.0
PERSONS								
New South Wales	1,016.0	53.4	718.9	37.8	141.9	7.5	1,903.4	100.0
Victoria	806.9	53.6	545.2	36.2	126.3	8.4	1,504.7	100.0
Queensland	435.3	52.2	336.8	40.4	49.5	5.9	833.7	100.0
South Australia	218.7	47.0	209.2	44.9	30.7	6.6	465.6	100.0
Western Australia	217.2	43.9	231.2	46.7	37.3	7.5	495.2	100.0
Tasmania	59.5	40.9	76.9	52.9	7.1	4.9	145.4	100.0
Northern Territory	21.4	37.5	31.5	55.1	3.1	5.4	57.2	100.0
Australian Capital Territory	28.5	26.4	72.2	66.8	5.6	5.2	108.0	100.0
Australia	2,803.5	50.9	2,221.9	40.3	401.6	7.3	5,513.0	100.0

(a) Includes individuals paid at intervals other than those indicated.

TABLE 12. ALL EMPLOYEES : OCCUPATION AND FREQUENCY OF PAY, AUGUST 1985

Occupation	Frequency of pay							
	Weekly		Fortnightly		Monthly		Total(a)	
	('000)	(Per cent)	('000)	(Per cent)	('000)	(Per cent)	('000)	(Per cent)
MALES								
Professional, technical, etc.	74.9	15.1	322.0	65.1	90.7	18.3	494.4	100.0
Administrative, executive and managerial	100.9	37.4	74.2	27.5	89.7	33.2	270.0	100.0
Clerical	81.5	25.6	211.0	66.2	24.1	7.6	318.8	100.0
Sales	144.9	67.6	29.4	13.7	35.3	16.5	214.4	100.0
Farmers, fisherpersons and timbergetters, etc.	58.1	45.7	41.2	32.4	15.0	11.8	127.1	100.0
Transport and communication	111.7	50.5	100.4	45.4	3.8	1.7	221.1	100.0
Trades and production-process workers and labourers, n.e.c.(b)	1,040.4	71.7	361.3	24.9	39.2	2.7	1,451.5	100.0
Service, sport and recreation	96.0	47.6	99.7	49.5	*	*	201.6	100.0
Total	1,708.3	51.8	1,239.2	37.6	299.8	9.1	3,298.8	100.0
FEMALES								
Professional, technical, etc.	56.3	12.6	354.4	79.4	27.2	6.1	446.6	100.0
Administrative, executive and managerial	27.1	60.5	10.6	22.0	8.8	18.3	48.1	100.0
Clerical	383.4	47.1	377.0	46.3	47.2	5.8	814.8	100.0
Sales	229.2	90.5	13.9	5.5	5.9	2.3	253.3	100.0
Farmers, fisherpersons and timbergetters, etc.	14.6	65.5	3.6	16.1	*	*	22.3	100.0
Transport and communication	12.1	31.7	22.9	59.9	*	*	38.2	100.0
Trades and production-process workers and labourers, n.e.c.(b)	192.1	91.3	15.5	7.4	*	*	210.4	100.0
Service, sport and recreation	180.4	47.4	184.8	48.6	6.6	1.7	380.5	100.0
Total	1,095.2	49.5	982.6	44.4	101.8	4.6	2,214.2	100.0
PERSONS								
Professional, technical, etc.	131.2	13.9	676.4	71.9	117.9	12.5	941.0	100.0
Administrative, executive and managerial	128.0	40.2	84.8	26.7	98.5	31.0	318.1	100.0
Clerical	464.9	41.0	588.0	51.9	71.3	6.3	1,133.6	100.0
Sales	374.1	80.0	43.2	9.2	41.2	8.8	467.6	100.0
Farmers, fisherpersons and timbergetters, etc.	72.7	48.7	44.8	30.0	17.1	11.4	149.4	100.0
Transport and communication	123.8	47.7	123.3	47.6	6.3	2.4	259.3	100.0
Trades and production-process workers and labourers, n.e.c.(b)	1,232.5	74.2	376.8	22.7	40.8	2.5	1,661.9	100.0
Service, sport and recreation	276.4	47.5	284.6	48.9	8.6	1.5	582.1	100.0
Total	2,803.5	50.9	2,221.9	40.3	401.6	7.3	5,513.0	100.0

(a) Includes individuals paid at intervals other than those indicated. (b) Includes miners and quarry workers.

TABLE 13. ALL EMPLOYEES : INDUSTRY AND FREQUENCY OF PAY, AUGUST 1985

Industry	Frequency of pay							
	Weekly		Fortnightly		Monthly		Total(a)	
	('000)	(Per cent)	('000)	(Per cent)	('000)	(Per cent)	('000)	(Per cent)
MALES								
Agriculture, forestry, fishing, etc.	36.6	39.2	29.1	31.2	15.4	16.5	93.4	100.0
Mining	38.5	43.1	36.8	41.2	12.6	14.1	89.4	100.0
Manufacturing	562.2	73.1	118.7	15.4	83.6	10.9	768.8	100.0
Electricity, gas and water	55.0	43.5	70.7	55.9	*	*	126.4	100.0
Construction	199.8	74.6	45.6	17.0	16.7	6.2	267.9	100.0
Wholesale and retail trade	444.1	76.9	47.5	8.2	79.1	13.7	577.9	100.0
Transport and storage	100.5	39.4	138.9	54.4	10.3	4.0	255.2	100.0
Communication	*	*	111.2	98.5	*	*	113.0	100.0
Finance, property and business services	67.6	24.8	146.3	53.6	51.9	19.0	272.7	100.0
Public administration and defence	57.9	28.5	143.7	70.8	*	*	203.0	100.0
Community services	47.3	11.9	325.4	81.9	21.8	5.5	397.5	100.0
Recreation, personal and other services	97.8	73.1	25.3	18.9	6.1	4.6	133.7	100.0
Total	1,708.3	51.8	1,239.2	37.6	299.8	9.1	3,298.8	100.0
FEMALES								
Manufacturing	245.7	86.7	19.7	7.0	14.8	5.2	283.2	100.0
Wholesale and retail trade	404.1	87.5	34.3	7.4	18.0	3.9	461.6	100.0
Transport and storage	25.1	53.2	19.1	40.4	*	*	47.2	100.0
Communication	*	*	33.1	92.4	*	*	35.8	100.0
Finance, property and business services	99.7	35.6	151.8	54.2	24.1	8.6	279.9	100.0
Public administration and defence	20.3	16.6	98.5	80.7	*	*	122.1	100.0
Community services	94.9	13.4	579.3	81.7	24.7	3.5	709.1	100.0
Recreation, personal and other services	160.0	82.3	23.4	12.1	4.7	2.4	194.3	100.0
Other(b)	44.6	55.1	23.4	28.9	9.6	11.8	80.9	100.0
Total	1,095.2	49.5	982.6	44.4	101.8	4.6	2,214.2	100.0
PERSONS								
Agriculture, forestry, fishing, etc.	51.2	43.0	34.1	28.6	19.1	16.0	119.0	100.0
Mining	40.2	41.0	41.1	42.0	15.0	15.3	97.9	100.0
Manufacturing	807.9	76.8	138.4	13.2	98.4	9.4	1,052.0	100.0
Electricity, gas and water	58.7	42.9	77.5	56.6	*	*	137.0	100.0
Construction	224.4	73.8	52.9	17.4	20.2	6.6	304.1	100.0
Wholesale and retail trade	848.2	81.6	81.8	7.9	97.1	9.3	1,039.5	100.0
Transport and storage	125.6	41.5	158.0	52.2	12.9	4.3	302.5	100.0
Communication	*	*	144.3	97.0	*	*	148.7	100.0
Finance, property and business services	167.3	30.3	298.2	54.0	76.0	13.8	552.6	100.0
Public administration and defence	78.2	24.1	242.2	74.5	*	*	325.1	100.0
Community services	142.2	12.9	904.7	81.8	46.4	4.2	1,106.6	100.0
Recreation, personal and other services	257.8	78.6	48.7	14.9	10.8	3.3	328.0	100.0
Total	2,803.5	50.9	2,221.9	40.3	401.6	7.3	5,513.0	100.0

(a) Includes individuals paid at intervals other than those indicated. (b) Comprises agriculture, forestry, fishing, etc.; mining; electricity, gas and water; and construction.

ADDITIONAL TABLES

The following is a list of additional tables of results from this survey which are available to users on request. These tables show a selection of estimates on an Australia-wide basis. Tables disaggregated by State/Territory and other tables may also be available. All tables are dissected by sex.

Employed wage and salary earners in main job

Weekly earnings in all jobs and age

Weekly earnings in main job—

- Industry, age and full-time or part-time status
- Industry, birthplace and frequency of pay in main job
- Occupation, age and full-time or part-time status
- Occupation, birthplace and frequency of pay in main job
- Occupation and hours paid for in main job
- Age, region and frequency of pay in main job
- Age, family status and full-time or part-time status

Hours paid for in main job—

- Industry
- Occupation
- Age and region
- Weekly earnings in all jobs, birthplace and period of arrival (for persons born overseas)
- Hours worked in all jobs and full-time or part-time status
- Whether government or non-government employee

Hours worked in main job, industry, occupation and age

Frequency of pay in main job, age and marital status

Full-time employees

Weekly earnings in all jobs—

- Occupation and birthplace
- Birthplace and period of arrival (for persons born overseas)

Employed wage and salary earners in both jobs who worked in second job in survey week

Hours worked in second job—

- Industry and whether government or non-government employee
- Occupation
- Hours worked in main job and weekly earnings in all jobs
- Age and weekly earnings in second job
- Weekly earnings in main job
- Region
- Birthplace

Weekly earnings in second job—

- Region
- Birthplace
- Weekly earnings in main job and whether government or non-government employee

TECHNICAL NOTE

Estimation procedure

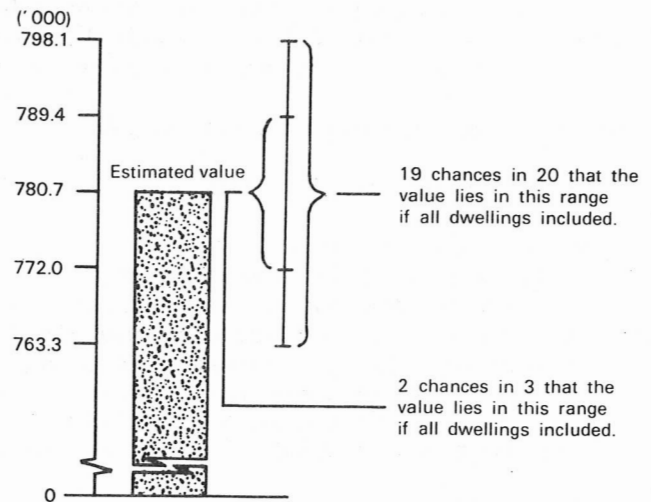
The estimates are derived from the population survey by use of a ratio estimation procedure which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age and sex, rather than to the corresponding distribution within the sample itself.

Reliability of the estimates

2. Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability; that is, they may differ from the figures that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the figure that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

3. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors applicable to persons estimates is given on the following page (Table A). Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics, these figures will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

4. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. From Table 3 on page 8, the estimated number of females who, in August 1985, were part-time employees is 780,700. Since this estimate is between 500,000 and 1,000,000 in Table A, the standard error for Australia will be between 7,500 and 9,700 and can be approximated as 8,700 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 772,000 to 789,400 and about nineteen chances in twenty that the value will fall within the range 763,320 to 798,100. This example is illustrated in the following diagram.



5. The relative standard errors of estimates of mean and median weekly earnings are obtained by first finding the relative standard error of the estimate of the total number of persons contributing to the estimate (see Table A) and then multiplying the figure by the following relevant factors:

Mean weekly earnings	
—Part-time employees	1.0
—Full-time employees	0.7
—All employees	0.9

Median weekly earnings	
—Part-time employees	1.4
—Full-time employees	0.7
—All employees	1.0

6. An example of the calculation of standard errors by the use of the above factors is as follows:

From Table 3 on page 7, the estimate of median weekly earnings of female full-time employees in New South Wales in August 1985 was \$291 and the estimate of total number of employees contributing to this estimate was 510,900. From Table A, the standard error of this figure (510,900) is about 7,200 and therefore a relative standard error of about 1.4 per cent. The relative standard error of the estimate of median weekly earnings is calculated by multiplying this figure (1.4) by the appropriate factor shown in the previous paragraph (in this case 0.7): $1.4 \times 0.7 = 0.98$ per cent. The standard error of this estimate of median weekly earnings is therefore 0.98 per cent of \$291, i.e. about \$2.85. Therefore, there are about two chances in three that the median weekly earnings of female full-time employees in New South Wales would fall within the range \$288.15 to \$293.85, and about nineteen chances in twenty that they would fall within the range \$285.30 to \$296.70.

$$RSE(x-y) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

that the proportion of females who were part-time employees is between 35.0 per cent and 35.6 per cent and nineteen chances in twenty the proportion is within the range 34.7 per cent to 35.9 per cent.

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

11. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in the coding and processing of data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count or only a sample.

[illegible]

